



Rosti

Rosti Poland Sp. z o.o. based in Bialystok is a manufacturing company in Rosti Group owned by the Swedish Nordstjernan. We specialize in processing, plastic injection molding, painting and assembly of high-end products used in the household appliances industry, electrical and automotive industries. At present, we have 2 factories in Bialystok employing approx. 1,400 employees

We are growing and therefore expending with additional members to our HR team:

HR Analytics Specialist – Law & Finance

You will be a part of a dynamic HR team and a growing business unit with 1 400 energetic colleagues in Poland but also units and operations globally. In your role you will be placed in our business unit in Poland but part of your position we expect you to take on a global responsibility for some of our HR processes.

Your assignment locally:

- Further improvement of HR KPI's and reporting methods
- Contribute in our work with productivity improvement and growth
- Compensation and benefit benchmark analyses to make Rosti the employer of choice
- Assist local HR Manager with ensuring legal compliance in relation to Polish and EU regulations
- Input giver to the global HR within HR analytics, compensation and benefits
- Analyzing and reporting HR indicators to the local management
- Preparation of materials and presentations to the management

Your assignment globally:

- Take leadership as the process owner for data protection across the Rosti Group
- Work with the senior leaders across the group to map the current status as well as to enable change of processes and procedures
- Report key risks to the management
- Provide data protection training if needed
- Ownership for the Code of Conduct across the Rosti Group
- Part of the global HR team

What we are looking for

- Master's degree or equivalent knowledge within law or economics
- 5 years of experience in similar HR position
- Strong data protection technical skills and practical experience of data protection compliance
- Experience of working in a global context is an advantage
- Excellent stakeholder management skills
- Collaborative team member comfortable with people from different levels in the organization
- Analytical thinker
- Fluency in English
- Excellent knowledge of MS Office (especially MS Excel and Power Point)

Joining Rosti Poland you are entering a global network of colleagues and international possibilities. We are offering you an environment full of possibilities for professional and individual development. You are the only one setting the limits. Would you like to take on the challenge? Please apply as soon as possible but latest 21st of May 2017 to rekrutacja@rosti.com. Please include the position name in your application.

Please make sure that your application includes data processing consent statement:

„Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej aplikacji dla potrzeb niezbędnych do realizacji rekrutacji /zgodnie z Ustawą z dn. 29.08.97r. o Ochronie Danych Osobowych Dz. Ust. nr 133 poz. 883/.”