



Rosti

Rosti Poland Sp. z o.o. based in Białystok is a manufacturing company in Rosti Group owned by the Swedish Nordstjernan. We specialize in processing, plastic injection molding, painting and assembly of high-end products used in the household appliances industry, electrical and automotive industries. At present, we have 2 factories in Białystok employing approx. 1,400 employees

We are growing and therefore expending with additional members to our HR team:

Learning & Development Specialist

In your new role you will be a part of a dynamic HR team and a growing business unit with 1 400 energetic colleagues in Poland but also units and operations globally. In your role you will be our learning and development expert driving learning and development activities across the site on all levels. You will be a part of a global trainer network where you can share best practice across the group as well as develop and implement common learning and development activities.

Your assignment

- Together with the HR team identification of competence gaps as well as local development plan
- Part of the global learning and development network and contribute to the global competence development plan for Rosti Group
- Development and implementation of planned learning activities
- Trainer for some of the training programs
- Co-operation with local education and training institutions and universities
- Responsible for the internship program
- Selection and leadership of internal trainer network
- Participation in global Projects for Rosti Group

What we are looking for

- Master's degree or equivalent knowledge
- 3-5 years of experience in similar position
- Production company experience is an advantage
- Experience of creation and implementation of collaborative training programs
- Knowledge of training services market and experience in cooperation with training companies
- Background of international company environment
- Self-motivated, drive for results
- Very good communication skills
- Inspiring trainer
- Fluency in English
- Excellent knowledge of MS Office (especially MS Excel and Power Point)

Joining Rosti Poland you are entering a global network of colleagues and international possibilities. We are offering you an environment full of possibilities for professional and individual development. You are the only one setting the limits. Would you like to take on the challenge? Please apply as soon as possible but latest 21st of May 2017 to rekrutacja@rosti.com. Please include the position name in your application.

Please make sure that you application includes data processing consent statement:

„Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej aplikacji dla potrzeb niezbędnych do realizacji rekrutacji /zgodnie z Ustawą z dn. 29.08.97r. o Ochronie Danych Osobowych Dz. Ust. nr 133 poz. 883/.”